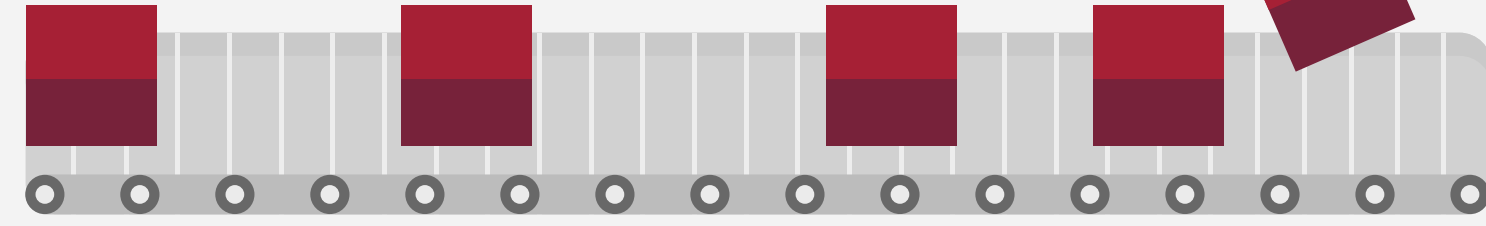


## Investments in 2022

We are increasing our capacity by approximately **6,000** tons/year with Bak Ambalaj equipment investments.

We are also developing **100%** recyclable film structures with our Polibak new CPP line, the construction of which we have completed.

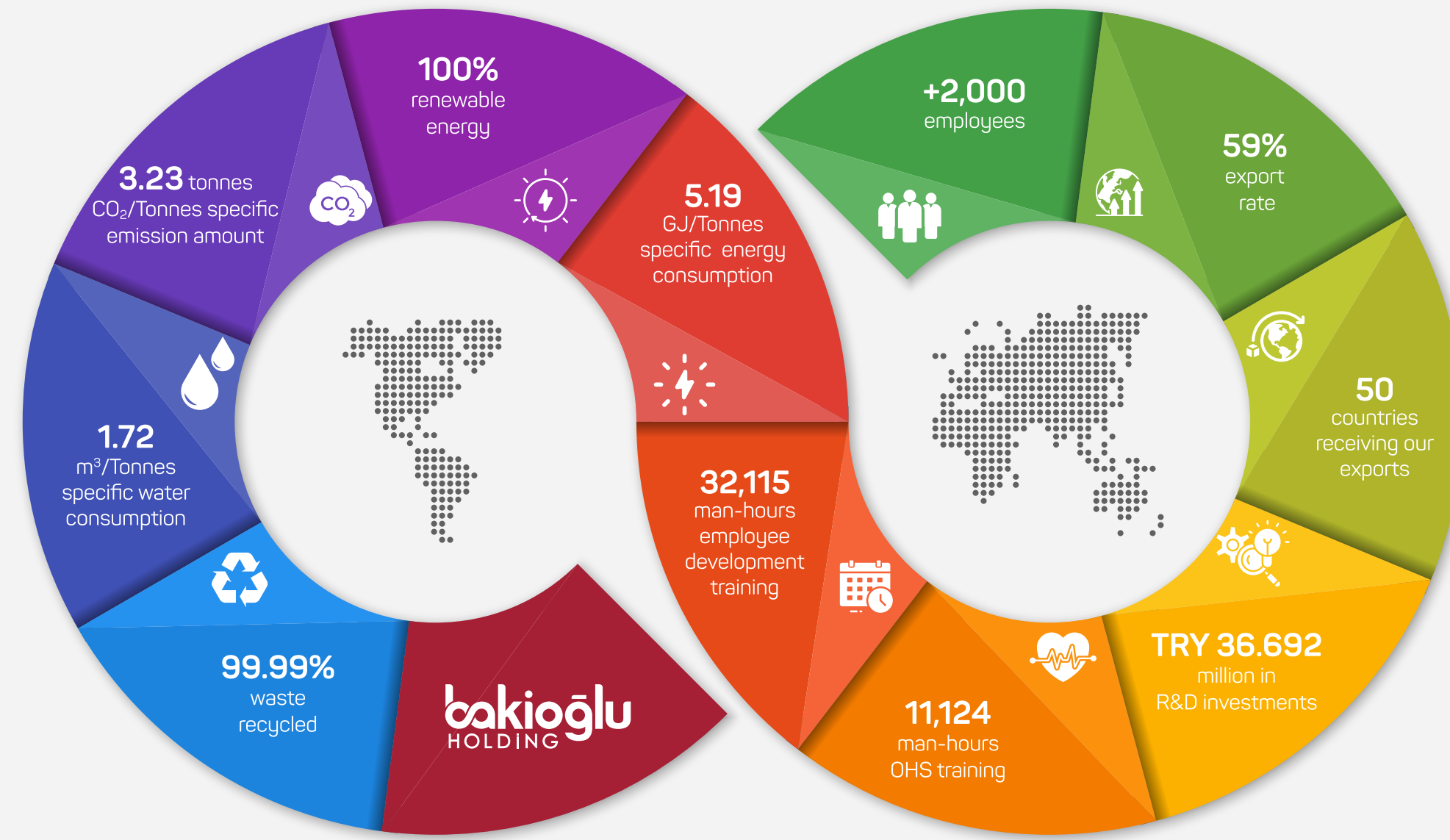
We are increasing our capacity by **2,200** tons/year with the new line we commissioned in our Bareks company.



When we commission the line investment we have started at Bak Gravür in 2023, we will increase our cylinder production capacity by **10,000** units per year.

In parallel with the investments in production facilities, we are creating modern, efficient and comfortable working spaces for many of our companies throughout the year.

## 2022 in Figures

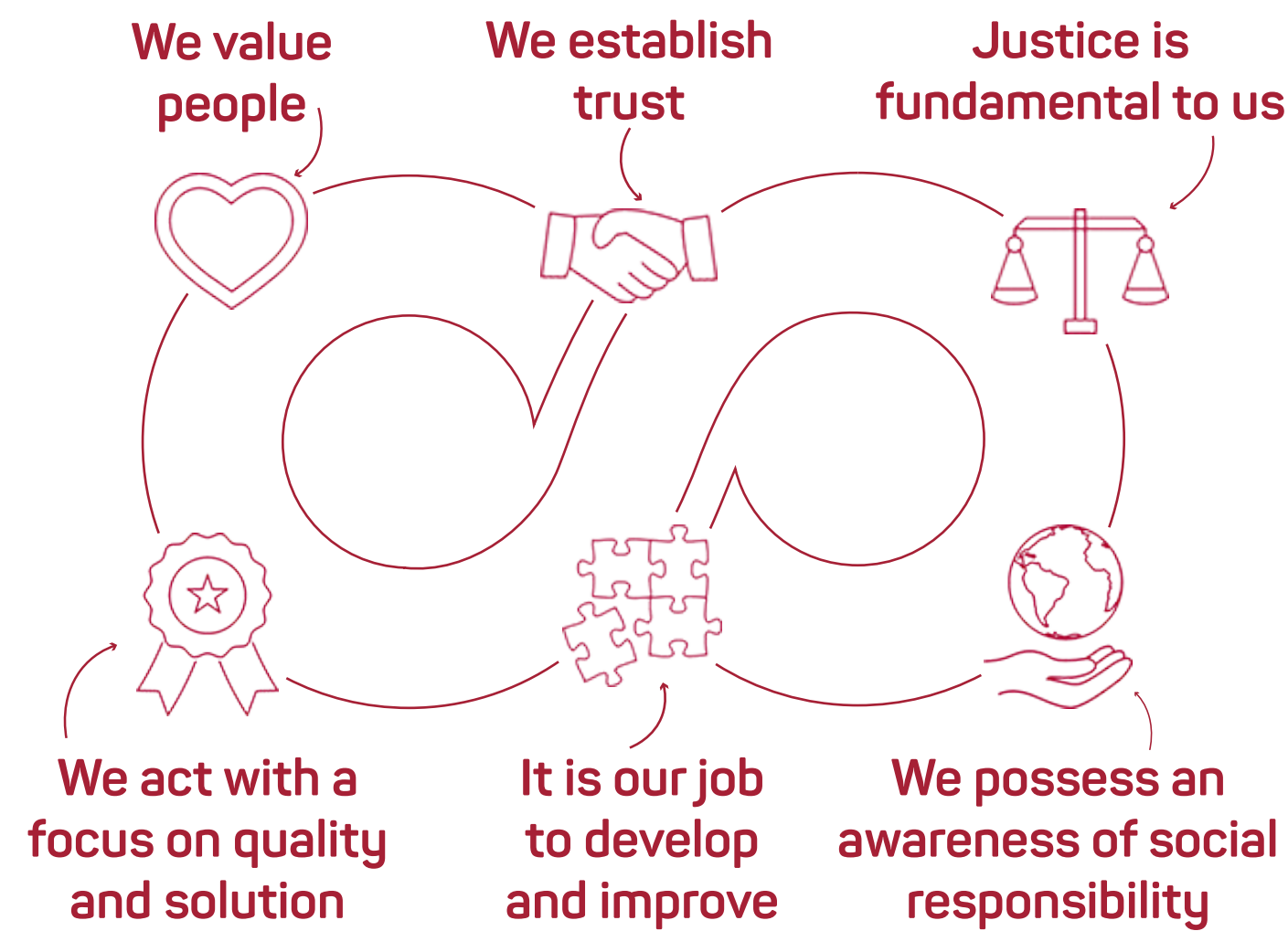


## Awards We Received in 2022

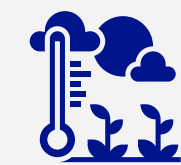
<p><b>"People-Oriented Workplace of the Year"</b></p>	<p><b>"Best Employer of the Year - Production"</b></p>	<p><b>"Success in Competency and Skill Development Management"</b></p>
<p><b>"Best Human Resources Team of the Year"</b></p>	<p><b>"Success in Human Resources"</b></p>	<p><b>"Achievement in Human Resources"</b></p>

One silver and two bronze awards in the Human Resources, Training and Organizational Development categories

## Our Corporate Values



## Our Sustainability Priorities



In 2022, we reduced our energy intensity by **7.7%: 5.19 GJ/Ton**

We planted over **55 thousand saplings** in 6 years with the Aegean Forest Foundation in the fight against climate change.

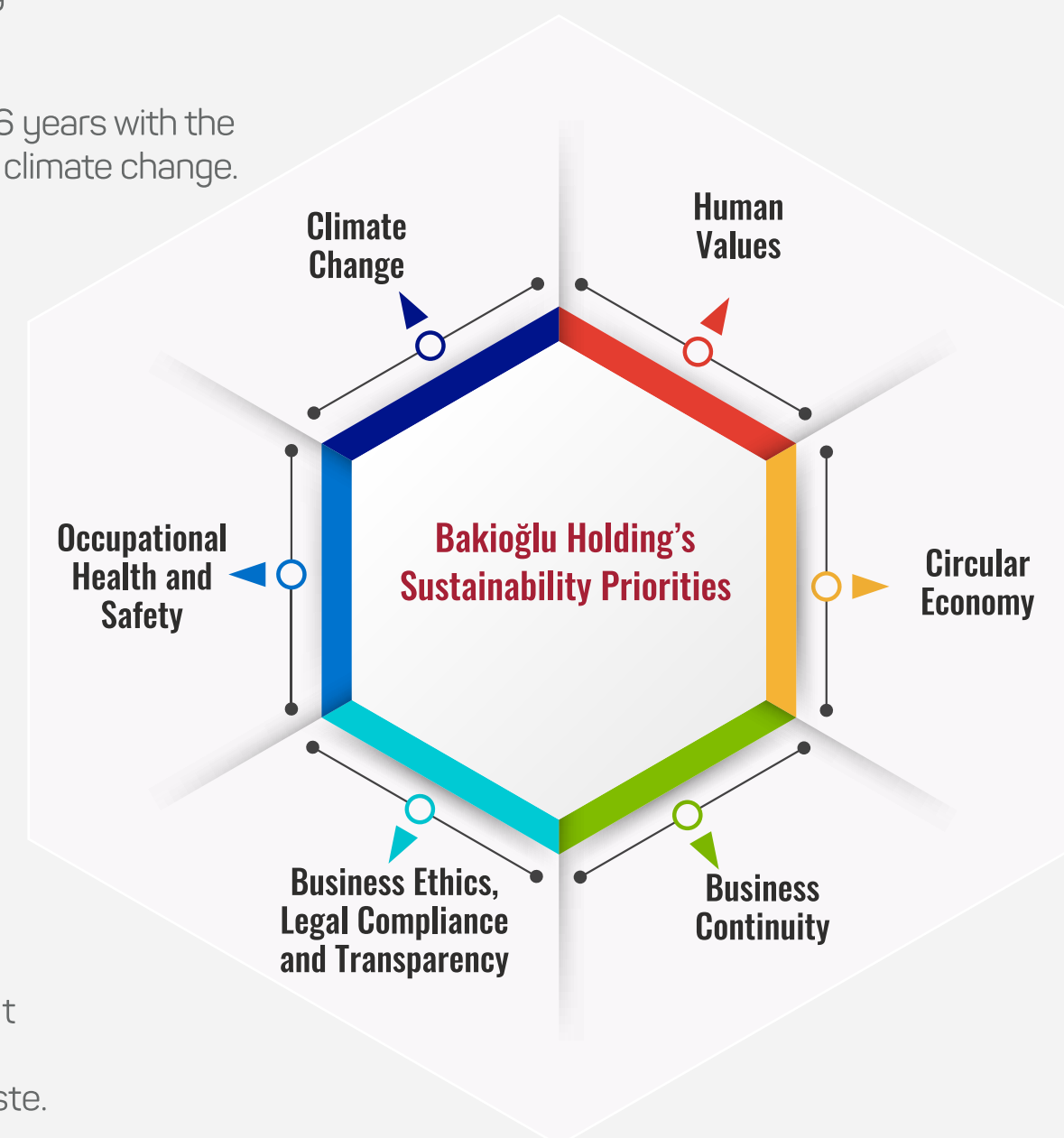


With **43** R&D employees we carried out **39** R&D projects and invested TL **36.692** million.

All our Packaging Companies continued their production by contributing to the circular economy with **100% recyclable**, reusable, waste-reduced, biobased **100% compostable** projects.



For the last 4 years, we have been recycling **99.99%** of the waste generated as a result of the activities of all our Group Companies. This year, we recovered **14,146** tons of waste.



By creating a **5-year "Digital Transformation Master Plan"** throughout Bakioglu Holding, we started robotic process automation studies and smart automation studies.



We provided a total of **32,115** person\*hours of training to **3,407** participants at the Holding and Group Companies.



At Bakioglu Holding and Group Companies, we take the necessary measures to ensure operational continuity and our service and quality approach. In 2022, we provided **653 person\*hours** of disaster and emergency training.

We do not compromise on quality, follow the standards and certify our work.



With our goal of becoming **Europe's top 5 flexible packaging manufacturer** in 2025,

Yesterday, today, tomorrow. We strive to remain "baki" with absolute determination.

- Bak Ambalaj Chemical Recycling
- Bak Ambalaj Use of Recycled Film
- Bareks Waste and Scrap Recovery
- Polibak and Bak Gravür Environmentally Friendly Pallet Practices

