

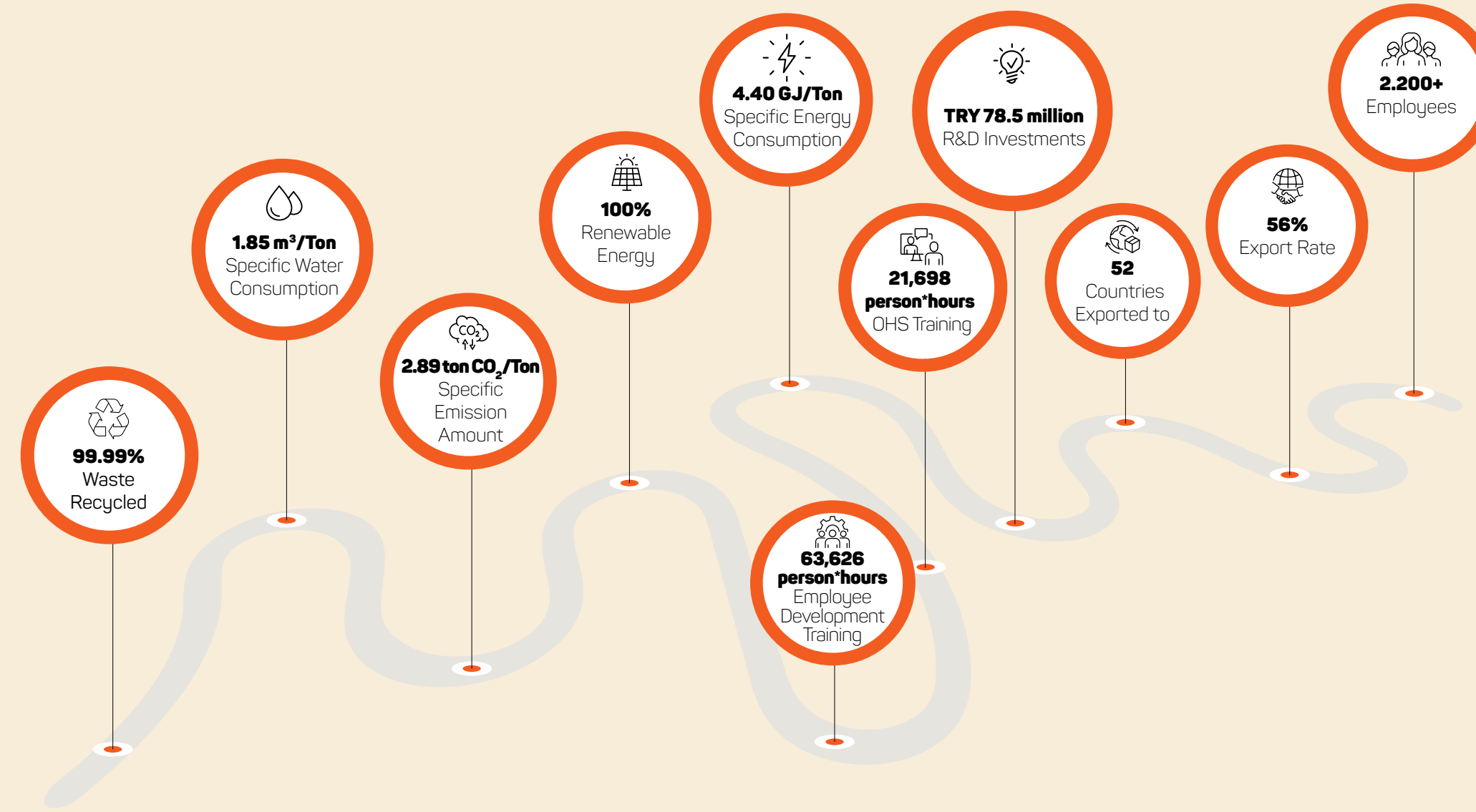
2023 INVESTMENTS AND HIGHLIGHTS

- We utilized **EUR 1.4 million** in green loans for renewable energy projects.
- We meet **100%** of our electricity needs from renewable sources.
- We consumed **632.811,9 GJ** of renewable energy.
- We offset greenhouse gas emissions equivalent to **4,115.34 tons of CO₂** by planting **10,013** saplings.
- We selected **92.77%** of our suppliers from local suppliers.
- We implemented **Mobile PM, Production Integration and Intelligence, and Operational Excellence Portal** digitalization efforts.
- We invested **TL 78.5 million** in R&D and completed **40 projects** with our team of **45** R&D employees.
- We enhanced our transportation management and logistics processes using the **SAP TM (Transportation Management) module**.

OUR AWARDS AND ACHIEVEMENTS

 <p>"Crescents and Stars for Packaging 2020 Competition" in collaboration with Calgon® Bronze Award</p>	 <p>Our companies, Bak Ambalaj, Polibak, and Bareks, were listed among the "Top 100 Industrial Enterprises" announced by the Aegean Region Chamber of Industry (EBSO).</p>	 <p>Third place with Polibak in "Stars of Export Awards"</p>
 <p>"Achievement in Human Resources" Bronze Award</p>	 <p>"People-Focused Workplace of the Year" Gold Award</p>	 <p>"Best Employer of the Year - Manufacturing" Gold Award</p>
 <p>"Achievement in Competency and Skill Development Management" Silver Award</p>	 <p>"Achievement in Human Resources" Bronze Award</p>	 <p>"Best HR Team of the Year" Gold Award</p>
<p>One Silver and two Bronze awards in the "Human Resources, Training, and Organizational Development" categories</p>		

OUR 2023 PERFORMANCE IN FIGURES



OUR SUSTAINABILITY STRATEGY

Sustainable Living

We contribute to the sustainable economic development of our country.

As a holding company operating across various sectors, with a focus on flexible packaging, we support Türkiye's sustainable development by generating significant foreign currency inflows and creating employment through our export activities.

We add value to the future of our world.

Our goal is Net Zero. To contribute to Türkiye's 2053 Net Zero Carbon Target, we regularly measure our environmental footprint and develop comprehensive action plans to reduce our impact, implementing them end-to-end throughout our value chain.

We add value to social life with sustainable solutions.

We work tirelessly to enhance the social life and well-being of our people. In all our activities, we prioritize societal benefit and contribute to improving social life through our sustainable packaging solutions. We shape all our efforts with the understanding that the most important value is "human."



CORPORATE MEMBERSHIPS AND INITIATIVES WE SUPPORT



OUR SUSTAINABLE PRODUCTS

- We added the "PapBorn Product Family," consisting of 100% paper packaging, to our portfolio.
- We introduced our refillable "Refill" packaging design to the "Reborn Product Family," which also includes 100% recyclable packaging.

OUR QUALITY CERTIFICATIONS

We never compromise on quality; we adhere to standards and certify our work.

